

# COUNTY DIRECTOR ANNUAL EVALUATION

**DUE: February 15, 2007**

**NOTE:** To be completed ONLY if you are NOT writing a Program Review and seeking salary advancement during the next cycle (effective 7/07)

Instructions: *Section A is an instructive list and brief narrative that is intended to be 5-8 pages in length. The current Position Description should be uploaded in the general academic review website. Section B should be a brief description of goals and a general self-assessment. Section 'C' will be filled out by the Regional Director after the formal annual evaluation.*

Name:

Ed Weber

Title:

Director and Viticulture Farm Advisor

County:

Napa

## SECTION A.

### General Performance and Accomplishments: January 2006 to December 2006

#### I. Statement of assignment

- *In addition to your current position description (upload on the general website), describe changes in responsibilities.*

No changes.

- *Indicate your DANRIS-X Programmatic Assignment of FTE (example table format below)*

ANR Issue	Knowledge Area	% FTE
Sustainability and Viability of Agriculture	Plant Management Systems	0.70
Administration	County Director	0.30

#### II. Research and Extending Knowledge

*Indicate the major themes or goals of your program.*

Develop and extend information and research results to winegrape producers in Napa County to help maintain and improve productivity and quality. Areas of importance in 2006 included:

- Vine Mealybug
- Pierce's Disease
- Extended ripening issues
- Recycled water quality

List your accomplishments and impacts in: Extending Knowledge

Meetings Organized:

- 10 Napa Valley Vineyard Technical Group Meetings
- 3 Seminars for the Napa Valley Viticultural Fair

Meetings Co-Organized:

- 2006 Unified Symposium Program Committee
- 2006 PD Research Symposium Program Committee
- Hand's On Training for Pesticide Applicators (in Spanish & English)
- Cover Crop Workshop
- Healthy Soils and Healthy Vineyards (in Spanish)
- Going Organic

Talks Given:

- Napa County Master Gardeners
- Napa Valley Wine Technical Group
- Vine Mealybug meeting
- Unified Symposium
- International Cool Climate Symposium
- Viticulture Short Course (2 talks)
- Flora Springs Winery
- Napa Valley Small Vineyard Association
- Napa Valley Grapegrowers meeting
- Sustainable Control of Vineyard Pests
- UC Viticulture Workgroup Meeting
- ANR Orientation Conference for New Academics
- Napa Sanitation District Outreach Meetings (2)
- UCCE Board Luncheon
- Constellation Wines Technical Conference
- Calaveras County Grapegrowers Tour
- Fair Oak Horticulture Center Harvest Day
- Napa Valley Viticultural Fair (2 talks)
- William Hill Winery

List your accomplishments and impacts in: Research and creative activity

Research Project Accomplishments in 2006

1. Evaluation of Napa Sanitation District Recycled Water for Vineyard Irrigation
  - Final report issued March 2006
  - Edited a grower brochure prepared by the Water Education Foundation
  - Findings presented to Napa County Board of Supervisors
  - Gave presentations at two Community Outreach Meetings

2. Evaluation of Blue-green sharpshooter Flight Height
  - Year 3 of a 3-year project. Results published in Symposium Proceedings.
3. Hang Time Effects in Cabernet Sauvignon
  - Second year of trial completed in 2006
  - I made several presentations of 2005 results along with tastings of experimental wines
4. Molybdenum Effects on Merlot
  - Second year of trial completed
5. Mapping Leafroll Spread.
  - Continuing project
  - Presentation of findings at Napa Valley Viticultural Fair
  - Drafting Cal Ag article
6. Double Pruning for Control of Eutypa
  - Manuscript accepted for publication in 2007
7. Severe Pruning for Pierce's Disease
  - First draft of MS prepared. Currently under review by additional authors.
8. Vines and Ovines
  - Collaborator on sheep project at Hopland
9. Colored Shade
  - Inspired by fruit producers in New Zealand, I conducted a preliminary trial using colored shade at the Oakville Experimental Vineyard. Harvest samples are awaiting analysis.
10. Berry Shriveling Project
  - Collaborator on UC research team project
  - Initiated my own data collection effort tracking incidence and sugar accumulation
11. Chardonnay Bloom Phenology
  - Data collected for use by researcher in New York

*If you hold an administrative assignment, list your accomplishments as a manager in this section.*

**New Weed Science Advisor hired**

I worked throughout 2006 with ANR associates to receive approval for filling this position. I worked with regional office staff to develop a PVA, form a search committee and successfully hire our #1 candidate.

### **County staff positions reclassified**

I worked with two county employees and Napa County Human Resources staff to write a new job classification and new job descriptions for the 4-H and MG Program Coordinators. The reclassifications resulted in salary increases for both employees of approximately 15%.

### **Office repair following flood**

Our building suffered extensive water damage as a result of flooding on Dec 31, 2005. I worked with Napa County staff, the building owners and local contractors to facilitate repairs with as little disruption to our operations as possible.

### **4-H Proclamation from BOS**

I initiated an effort for the Napa County Board of Supervisors to issue a proclamation in recognition of the 90<sup>th</sup> anniversary of 4-H in Napa County. I wrote the proclamation and worked with county staff to make this happen during National 4-H Week.

### **Additional Accomplishments:**

- County budget secured at steady-state level
- Held monthly staff conferences
- Developed a position justification and advocated for a new Food Safety NF&CS academic in Napa County
- Continued tradition of annual BOS luncheon to highlight UCCE accomplishments
- Supervised county clerical staff and program coordinators for MG and 4H programs
- Attended regional CD meetings
- Attended Napa County Department Heads meetings
- Received ethics training through Napa County and UC
- Attended 4H sponsoring committee luncheon
- Spoke at 4-H club meeting
- Attended events held by the Napa Valley Grapegrowers, Napa Valley Vintners Association and Napa County Farm Bureau

*If you conducted multi-state extension activities and/or collaborative work with AES faculty, list all collaborators including their institutions, and estimated FTE you expended in this activity. For these activities, include impacts.*

No multi-state activities.

*Indicate any affirmative action implications of your research or creative activity. Include affirmative action efforts made in structuring your program and reaching clientele.*

- Spanish seminar at Viticulture Fair drew 125 attendees
- Hands-on Pesticide Training Workshop trained 300 workers in Spanish

### **III. Professional Competence and Activity**

*Identify active memberships in disciplinary societies or professional associations.*

- American Society for Enology and Viticulture
  - Served on Best Paper Committee 2006

List activities you have undertaken to improve your professional competence.

Attended the following meetings in 2006:

- VMB Working Group statewide meeting - Sacramento
- Unified Symposium - Sacramento
- 4<sup>th</sup> International Symposium on Cool Climate Viticulture and Enology – Christchurch, New Zealand
- Recent Advances in Viticulture & Enology - UCD
- Olive Fruit Fly meeting - Napa
- Napa Valley Grapegrowers Industry Update - Yountville
- UC Integrated Grape Production Workgroup - UCD
- Napa County GWSS Action Team – Preparedness drill
- Napa County RCD creek tour
- UC sexual harassment training online
- UC Integrated Grape Production Workgroup – Sierra Foothills Tour
- Pierce’s Disease Research Symposium – San Diego
- Foundation Plant Services Annual Meeting - UCD

List awards, honors or recognitions and grants received.

- UC Davis Extension – Outstanding Service Award 2006

Additional evidence of professional competence

- Member of Viticulture Consortium Guiding Committee – issues \$1.5M in research funds annually
- Scientific review for Viticulture Consortium and affiliated research groups
- Reviewer for numerous articles for Practical Winery & Vineyard magazine.
- Reviewer for American Journal for Enology and Viticulture (2 articles in 2006)
- Reviewer for ANR Peer Review system (1 publication in 2006)
- Invited speaker to Calaveras County
- Invited panel member for 4<sup>th</sup> International Symposium on Cool Climate Viticulture and Enology, Christchurch, New Zealand

IV. University and Public Service

List university and public service activities (County, Regional, State, National).

- Streamlined merit review system guinea pig: I completed a program review document and provided feedback on the process as part of a trial run of this new system.
- I continue to serve as Chair of the Communications Services Advisory Board
- Served on program development committee for UCD Plant Pathology Farm Advisor training meeting
- I helped develop a program, spoke and moderated at the ANR Orientation Conference for New Academics, April 06.
- Wrote letters of evaluation and recommendation (1 each)
- Hosted international visitors for vineyard tours

## V. Affirmative Action

- *Copy of information from CASA report (FY 2005-2006 data and a list of outreach efforts)*  
Program is in parity
- *Include accomplishments in personnel or programmatic affirmative action.*
  - Spanish seminar at Viticulture Fair drew 125 attendees
  - Hands-on Pesticide Training Workshop trained 300 workers in Spanish
- *Document leadership role in county in affirmative action*
  - AA is a topic at all staff conferences

## VII. Bibliography (use the following key)

*A = Peer-reviewed scholarly journal*

- "Smaller Loads Reduce Risk of Back Injuries During Wine Grape Harvest". J. Meyers, J. Miles, J. Faucett, F. Fathallah, I. Jamowitz, R. Smith and **E. Weber**. *California Agriculture* 60(1): 25-30 (2006).
- "New Controls Investigated for Vine Mealybug". K. Daane, W. Bentley, V. Walton, R. Malakaar-Kuenen, J. Millar, C. Ingels, **E. Weber** and C. Gispert. *California Agriculture* 60(1):31-38 (2006).

*C = Technical reports and articles*

- "Suitability Study Of Napa Sanitation District Recycled Water For Vineyard Irrigation". **Ed Weber**, Steve Grattan, Blaine Hansen, Roland D. Meyer, Terry Pritchard and Larry Schwankl. March 6, 2006. 33 pages.
- "Grapevine Trunk Diseases in California". W. D. Gubler, P.E. Roishausen, F. P. Trouillas, G. M. Leavitt and **E. A. Weber**. In: *Proceedings, Sixth International Cool Climate Symposium for Viticulture and Enology*, February 2006. Christchurch, New Zealand. Pages 121-125.
- "Evaluation of Blue-Green Sharpshooter Flight Height". **E. Weber**. In: *Proceedings of the Pierce's Disease Research Symposium*, December 2006. San Diego, CA. Pages 27-29.

*D = Popular articles, newsletter stories, UC Delivers*

- "The Nation's Vineyards in 2005: Napa County", **Ed Weber**. *Wines & Vines*, January 2006.
- "Smaller Loads Reduce Risk of back Injuries During Harvest" J. Meyers, J. Miles, J. Faucett, F. Fathallah, I. Jamowitz, R. Smith and **E. Weber**. *Practical Vineyard & Winery Magazine*, July/Aug 2006.

E = Abstracts

- "Clones and Cultivars for Cool Climates," R. Smithian, **E. Weber**, G.S. Howell and M. Reford. Proceedings 6<sup>th</sup> International Symposium for Cool Climate Viticulture and Enology. Christchurch, New Zealand. 2006.

#### VIII. County Director Accomplishments

- *Referring to the attached list of county director responsibilities, list your major accomplishments.*

Listed above in Section II (this form needs a little work).

---

### **Section B. General Goals and Self-Assessment**

*This section is your opportunity to evaluate your accomplishments and formulate goals for the next program year. It will be reviewed by your Regional Director only.*

#### ***County Director Review:***

1. Self-assessment of program.

My program is going well, although there is always more that could be done. I try to step away from my administrative responsibilities enough that my Viticulture program doesn't suffer. Getting a new Advisor in the office should help stimulate new ideas for outreach and education, but the training efforts will require more administrative time on my part.

2. List any barriers or obstacles in accomplishing your program goals.

Time, energy and motivation. There is always more that could be done, but I try to maintain a realistic perspective on life and work.

3. Goals for coming year: January 2007 – December 2007

#### ***List work/projects you intend to accomplish in the coming year and anticipated impacts.***

I plan to continue most of the research projects outlined above plus a new insecticide trial. I will be busy with training activities for our new Weed Science Advisor and anticipate some new outreach opportunities.

- Continue research projects listed above
- Continue outreach through the Napa Valley Vineyard Technical Group and other avenues
- Complete several writing projects that continue to clutter my office. These include 2 or 3 peer-reviewed journal articles and several sections for the revised Grape Pest Management Manual. I made some progress on these in 2006. Finding time to work effectively on these is a major challenge for me.

#### ***What needs to be accomplished to advance in Step or Title?***

I think I am in good shape for my next merit increase which will come up next winter. I will have plenty of activities and publications to report on at that time.

Indicate any multi-state extension activities and/or collaborative work with AES faculty, listing all collaborators including their institutions, and estimated FTE you plan to expend in this activity. For these activities, include anticipated impacts.

- None planned.

#### 4. Relationships

Assess the effectiveness of your relationships with ANR colleagues, supervisees, administrators and external clientele.

I think I have good relationships with most people I work with. I am a hands-off administrator which has both pluses and minuses for the staff I supervise.

#### 5. Accountability

Assess your record in providing reports and other measures of accomplishment, complying with University policies, contributing your share to “carrying the load” in office and team activities.

- I complete all required reports.
- I follow UC policy and procedures as far as I know them.
- There are not many others in the office to carry the load.