



ANR EMPLOYEE HEALTH AND SAFETY TRAINING REQUIREMENTS

Type of Training	Applicable Regulation or Policy	Refresher Training Frequency	Applicable Job Type(s)				
			Field	O&M	Office	Lab	All
<i>General Safety Procedures and Awareness</i>							
Record Keeping and Tracking for Employee Health and Safety Training	8CCR 3203 (b)	Changes or Annual					X
Good Health and Safety Practices Related to Position Tasks	8CCR 3203 (a)(4)	5 Years					X
Building Evacuation Plan(s)	8CCR 3220 (e)	Changes or 5 Years					X
Injury Illness Prevention Plan (IIPP)	8CCR 3203	Changes or 5 Years					X
Emergency Response Plan	19CCR 2428	Annual					X
Fire Prevention Plan	8CCR 3221 (d)	5 Years					X
First Aid / CPR	8CCR 3203, 3400 (b)	3 Years					X
<i>Emergency Supplies/Equipment-Location and Use</i>							
First Aid Kits and Equipment	8CCR 3400 (b) & 3439	5 Years					X
Eyewash/Showers	8CCR 3400 (d)	5 Years					X
Fire Extinguishers	8CCR 6151 (g)(2)	Voluntary					X
Good Housekeeping	8CCR 3273 & 3362	5 Years					X
<i>Hazard Communication</i>							
Asbestos Notification	8CCR 5208 (j)(2) & (7)	Annual					X
Bloodborne Pathogens	8CCR 3203 (a)(3), 5193	Annual (if exposure)	X			X	
Chemical Hygiene Plan	8CCR 5191 (f)	New Exposure or 5 Years				X	
Confined Space Program	8CCR 1510 & 5157 (c)	New Hazard or 5 Years	X	X			
Cotton Dust	8CCR 5190 (i)(1)	Annual	X	X			
Heat Illness Prevention	8CCR 3395 (e)	Changes or 5 Years	X	X			
Lead Paint Awareness and Notification (Residents Only)	8CCR 5198 (l) 24CFR Part 35, 40CFR Part 745	New Hazards					X
Material Safety Data Sheets	8CCR 5194 (h)	New Hazard or 5 Years					X
Pesticide Safety Information Series Leaflet A9 -Working in Treated Fields	3CCR 6761 (a)	Prior to Entry	X				
Radiation Safety Awareness	17CCR 30253	Initial	X			X	
Small Quantity Universal Waste Handling	22CCR 66273.16	New Exposure or 5 Years	X	X		X	
<i>Field and Office Ergonomics</i>							
Bending	8CCR 3203 (a)(3) & 5110 (b)(3)	Changes or 5 Years					X
Climbing	8CCR 3203 (a)(3)	Changes or 5 Years		X			
Computer Workstation	8CCR 3203 (a)(3) & 5110 (b)(3)	Changes or 5 Years			X	X	
Continuous Standing/Sitting	8CCR 5110 (b)(3)	Changes or 5 Years			X	X	
Lifting	8CCR 3203 (a)(3)	Changes or 5 Years					X
Pushing/Pulling	8CCR 3203 (a)(3) & 5110 (b)(3)	Changes or 5 Years					X
Repetitive Motion	8CCR 3203 (a)(3) & 5110 (b)(3)	Changes or 5 Years					X
Slip / Trip / Fall	8CCR 3203 (a)(3)	Changes or 5 Years					X



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<i>Safety Equipment</i>							
Respiratory Protection	8CCR 5441 (k)(3) & (5)	Changes or Annual	X	X		X	
Hearing Conservation	8CCR 5098 (a)(4) & 5099	Annual if > 83 bBA or 5 Years if < 83 dBA	X	X			
Tyvek/Clothing	8CCR 3380 (c)	Changes or 5 Years	X	X		X	
Safety Shoes	8CCR 3380 (c)	Changes or 5 Years	X	X		X	
Eye Protection	8CCR 3380 (c)	Changes or 5 Years	X	X		X	
Gloves	8CCR 3380 (c)	Changes or 5 Years	X	X		X	
Hard Hats	8CCR 3380 (c)	Changes or 5 Years	X	X			
<i>Vehicle Driver Safety</i>							
Automobiles (Cars and Vans)	UC Policy 300-30 II.B.8.	Changes or 5 Years					X
Trucks	UC Policy 300-30 II.B.8.	Changes or 5 Years	X	X			
Trailers	UC Policy 300-30 II.B.2.	Changes or 5 Years	X	X			
All Terrain Vehicles (ATVs)	CVC 38000-38506	Changes or 5 Years	X	X			
Forklifts	8CCR 3668 (c) & (d)(2)	3 Years	X	X			
Miscellaneous Vehicles or Motorized Carts	UC Policy 300-30 II.B.2.	Changes or 5 Years	X	X			
<i>Tools and Equipment</i>							
Ladders	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years	X	X			
Lock Out / Tag Out	8CCR 3203 (a)(3)	Changes or 5 Years	X	X		X	
Centrifuge	8CCR 3203 (a)(3)	Changes or 5 Years				X	
Hot Plate/Bunsen Burner	8CCR 3203 (a)(3)	Changes or 5 Years				X	
Hand Tools (see specific list)	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years	X	X			
Hammer	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years	X	X			
Hand Saw	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years	X	X			
Shovel	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years	X	X			
Hoe	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years	X	X			
Rake	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years	X	X			
Power Tools (see specific list)	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Table Saw	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Band Saw	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Skill Saw	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Hand Sander	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Router	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Portable Generator	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Bench Grinder	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Hand Drill (Corded or Battery)	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Drill Press	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Shop Vacuum	8CCR 1510 & 3203 (a)(3)	Changes or 5 Years		X			
Farm Machinery and O & M Equipment (see specific list)	8CCR 3203 (a)(3), 3421 (c), 3441 (a), 3664 (b)	varies	X	X			
Tractors	8CCR 3664 (b)	Annual	X				
Agricultural Implements	8CCR 3441 (a)	Annual	X				
Tree or Brush Chipper	8CCR 3421 (c)	Prior to Assignment	X	X			
Chainsaw	8CCR 3421 (c)	Changes or 5 Years	X	X			



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Trash Pump	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Two Person Auger	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Leaf Blower	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Weed Wackers	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Lawn Mower	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Office Equipment (see specific list)	8CCR 3203 (a)(3)	Changes or 5 Years		X	X	X	
Photocopier	8CCR 3203 (a)(3)	Changes or 5 Years		X	X	X	
FAX Machine	8CCR 3203 (a)(3)	Changes or 5 Years		X	X	X	
Computer Printers	8CCR 3203 (a)(3)	Changes or 5 Years		X	X	X	
Microwave	8CCR 3203 (a)(3)	Changes or 5 Years		X	X	X	
Paper Shredder	8CCR 3203 (a)(3)	Changes or 5 Years		X	X		
<i>Position-Specific Training</i>							
Animal Handlers	UCD P&PM 290-30, 9CFR, Part A	3 years	X			X	
Boating Safety	8CCR 3203 (a)(3)	Changes or 5 Years	X				
Compressed Gas Cylinders	8CCR 3203 (a)(3)	Changes or 5 Years	X	X		X	
Construction	8CCR 1509, 1510	Changes or 5 Years		X			
Dangerous Plants	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Dangerous Animals	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Diving	8CCR 6052	Annual	X				
Electrical Safety	8CCR 2320.2 (a)(2), 3203 (a)(3)	Changes or 5 Years	X	X		X	
Excavation	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Fall Protection	8CCR 3203 (a)(3)	Changes or 5 Years	X	X			
Hanta Virus	8CCR 3203 (a)(3)	Changes or 5 Years	X	X		X	
High Voltage Electrical Safety	8CCR 2940 (c), 3203 (a)(3)	Changes or 5 Years		X			
Laboratory Safety (General)	8 CCR 5191 (f)(4)	Changes or 5 Years				X	
Lasers	8CCR 3380 (c)	Annual (if exposure)				X	
Pesticide Handlers	3CCR 6724 (a) & (d)	Annual	X				
Pesticide Training for Fieldworkers Assigned Work in Treated Fields	3CCR 6764	5 Years	X				
Refrigerant Technician	40CFR Part 82, 608 & 609	None		X			
Repair Shop Hazardous Waste Handlers	22CCR 66265.16	Annual		X			
Tree Trimmers	8CCR 3421 (c)	Prior to Assignment	X	X			
Water Treatment System Operator	22CCR 63765	Continuing education required		X			
Water Distribution Operator	22CCR 63770	Continuing education required		X			
West Nile Virus	8CCR 3203 (a)(3)	Changes or 5 Years	X	X		X	

Regulatory Definitions:

CCR = California Code of Regulations (8CCR 3208 means California Code of Regulations, Title 8, Section 3208)

CFR = Code of Federal Regulations (40CFR 82 means Code of Federal Regulations, Title 40, Part 82)