



UNIVERSITY of CALIFORNIA

Agriculture & Natural Resources

COOPERATIVE EXTENSION • GLENN COUNTY

P. O. Box 697, Orland, CA 95963-0697 Telephone (530)865-1107 Fax (530)865-1109



GLENN COUNTY 2007-08 All Star Selection Procedures

The County 4-H All Star is the highest recognition for 4-H members in Glenn County. It recognizes individuals for their outstanding leadership, community service and project work. Being an All Star is an opportunity for further experience and growth in public speaking, leadership and community involvement.

To apply for All Star recognition, you must . . .

- ✓ be 10th grade or older for the next 4-H year (2007-08);
- ✓ be currently enrolled in the Glenn County 4-H Program;
- ✓ have completed three or more years of 4-H;
- ✓ have earned the Gold Star rank as of September 2006;
- ✓ be willing to attend the State Leadership Conference, if selected;
- ✓ attend an informational meeting on **Thursday, March 1st, at 6:00 p.m.** at the 4-H Office;
- ✓ submit an application, 4-H record book and letters of recommendation (3) by **Monday, March 19th**, by the Council Meeting to the 4-H Office (no postmarks accepted); and
- ✓ attend an interview on **Thursday, April 5th**, beginning at 6:30 p.m.

Other qualifications and/or criteria is as follows:

- ✓ Be willing to represent Glenn County 4-H at county, club, regional and state events & activities;
- ✓ Has demonstrated leadership ability and commitment to community service;
- ✓ Is able to share experiences and express new ideas for 4-H and community involvement;
- ✓ Has experience in event/program planning and delivery;
- ✓ Serves as a role-model for other teens and children;
- ✓ Has demonstrated ability to work as a team member and ability to act alone when necessary;
- ✓ Is able and willing to work effectively with adults, peers and younger children;
- ✓ Has knowledge of the Glenn County 4-H Program and willingness to promote 4-H involvement to a diverse audience.
- ✓ Is willing to devote *time* to this program year in planning, implementing and evaluating county events and activities (see attached list of All Star Team Responsibilities).
- ✓ See All Star Selection Score Sheet for more information.

All Star Applicants & parent/guardian MUST ATTEND an informational meeting on Thursday, March 1st, 2007, at 6:00 p.m. at the 4-H Office.



University of California, United States Department of Agriculture and County of Glenn Cooperating

**Glenn County 4-H Youth Development Program
2007-08 All Star Selection Procedures**

1. All Star Selection Information and Applications will be available in January 2007.
2. All All Star Applicants must:
 - ✓ attend an informational meeting on **Thursday, March 1st, 2007, at 6:00 p.m.** at the 4-H Office.
 - ✓ submit an application, 4-H record book and letters of recommendation (3) by **Monday, March 19th, by the Council Meeting**, (no postmarks accepted); and
 - ✓ attend an interview on **Thursday, April 5th**; it is the applicant's responsibility to schedule an interview time.
3. The informational meeting will discuss the requirements to apply for All Star, what to expect at the interview, and to further understand the duties and responsibilities of an All Star. Parents/Guardians are **STRONGLY** encouraged to attend.
4. The All Star Selection Committee will be selected by the County 4-H Staff and Council President. Key club leaders may submit a list of potential committee members. The committee should comprise of 3-5 community members representing business, education, other youth organizations and past 4-H involvement. The committee may be a combination of Glenn County and out of county residents. No committee members should be related or a friend of any of the All Star applicants.
5. The committee will meet on **Thursday, April 5th, 5:30 p.m.** to review the applications, record books and letters of recommendation. They will also finalize the interview questions. The interviews will begin at **6:30 p.m.** Dinner will be provided to the selection committee.
6. The applicants will be notified of the committee's final selection by posting the results on the UCCE 4-H Office door window on **Friday, April 6th**, and with a follow up letter.
7. Those applicants NOT selected will be encouraged to continue their 4-H involvement and offered the opportunities to strengthen their leadership skills before applying for All Star again. However, applying for All Star more than once does not guarantee selection.

**Glenn County 4-H Youth Development Program
2007-08 All Star Application -- Checklist**

NAME: _____ TELEPHONE: _____

ADDRESS: _____

CITY/ZIP: _____

CLUB: _____ YEARS IN 4-H: _____

_____ YES, I have earned the Gold Star rank before September 2006

_____ YES, I will be in the 10th grade or older for the 4-H year 2007-08

_____ YES, I have completed three years of 4-H as of today AND am currently enrolled in Glenn County 4-H.

_____ YES, I know the following items are due **Monday, March 19th, by Council Meeting**, at the 4-H Office.

_____ Application -- Checklist (this paper)

_____ 4-H Record Book as of July 2006

_____ Addendum to 4-H Record Book (outline of current year 4-H activities i.e. projects, events, etc.)

_____ Application -- Essay Questions

_____ Three (3) letters of recommendations; one from each of the following:

_____ 1. 4-H adult volunteer leader of your choice

NAME: _____

_____ 2. Non 4-H community adult i.e. teacher, employer, volunteer, etc.

NAME: _____

_____ 3. Applicant's choice NAME: _____

Those writing letters of recommendations CANNOT be related to the applicant. No postmarks will be accepted.

_____ YES, I will assume the responsibility to double check at the 4-H Office to be sure my three (3) letters of recommendation have been received by the due date.

_____ YES, I will be responsible to call the 4-H OFFICE at 865-1107 to make an interview appointment for Thursday, April 5th.

_____ YES, I have read the All Star Selection procedures and will accept all of the responsibilities of an All Star, if selected.

Signature of Applicant: _____ Date: _____

Signature of Parent/Guardian: _____ Date: _____

Signature of 4-H Club Leader: _____ Date: _____

**Glenn County 4-H Youth Development Program
2007-08 All Star Selection Score Sheet**

NAME: _____

**Points
Given**

RECORD BOOK & ADDENDUM (30)

- ✓ Has demonstrated leadership ability i.e. Junior/Teen Leader, Club Officer, Committee Chair, Camp Staff, Emerald Star, Animal Ambassador, Teen Council, etc. (8); _____
- ✓ Has participated in and shown commitment to community service (7); _____
- ✓ Has experience in event/program planning and delivery at the county level (5); _____
- ✓ Has continued 4-H involvement after receiving their Gold Star (5). _____

II. ESSAY QUESTIONS (30)

- ✓ Is able to share experiences and express new ideas for 4-H & community involvement (8); _____
- ✓ Has knowledge of the Glenn County 4-H Program (7); _____
- ✓ Is willing to promote 4-H and encourage others to participate in the program (3) _____
- ✓ Understands the role and responsibilities of being an All Star (4); _____
- ✓ Has been involved in their local community beyond 4-H i.e., school, sports, other organizations, etc. (5); _____
- ✓ Is able to express the knowledge they have learned through their project work (3) _____

III. LETTERS OF RECOMMENDATION (10)

Topics to be covered in the Letters of Recommendation

Serves as a role-model for other teens and children

Has demonstrated leadership ability to work as a team member and ability to act alone when necessary

Is able and willing to work effectively with adults, peers and younger children

- ✓ Were all three letters of recommendation received? (10) _____

IV. INTERVIEW (30)

- ✓ Serves as a role-model for other teens and children (5); _____
- ✓ Is able to share experiences and express new ideas for 4-H and community involvement (10); _____
- ✓ Personal appearance, poise, and confidence as a public speaker (5); _____
- ✓ Be willing to represent Glenn County 4-H at county, regional and state events & activities (5); _____
- ✓ Is willing to devote *time* to this program year in planning, implementing and evaluating county events and activities (see attached list of All Star Team Responsibilities) (5). _____

**Glenn County 4-H Youth Development Program
2007-08 All Star Application -- Essay Questions**

NAME: _____

Application Questions

Instructions: In essay form please address each of the following questions. Your essay is to be at least one page in length, maximum of two pages.

1. Why do you want to be an All Star?
2. Tell us about your major 4-H involvement.
3. Tell us about your involvement in community and school activities and how you will manage your All Star responsibilities with your schedule.
4. What skills and knowledge have you learned through your 4-H project work?
5. What is a significant experience you've had with planning a club/county event?
6. In what ways would you work to encourage youth to join 4-H or participate in a 4-H event?

List of possible interview questions. All applicants must be asked the SAME questions.

Interview Questions

This is a list of possible questions to ask applicants. You may choose from these questions or come up with some on your own. Ask the same questions of each applicant.

1. If you are selected as an All Star, do you understand the roles and responsibilities connected with this title and can you put these roles and responsibilities as a priority for the All Star year?
2. What is your favorite 4-H project or activity & why?
3. Why do you want to be an All Star?
4. What has been your most rewarding 4-H experience?
5. Describe what 4-H means to you.
6. What ideas do you have to promote 4-H or to encourage more youth to become involved?
7. What has encouraged you to continue your membership in 4-H?
8. Describe how you have been involved in 4-H.
9. As an All Star, you might be asked to plan an activity, what steps might you take to do this?
10. What are some of your non 4-H activities in school and in the community?
11. What are your career goals? How has your 4-H experience influenced your career goals?
12. In your opinion, what are some challenges facing our youth today?
13. You might want to ask them to further explain an activity or project you read about in their record book.