

**POSITION VACANCY ANNOUNCEMENT
STAFF RESEARCH ASSOCIATE III
UNIVERSITY of CALIFORNIA**

(Req # 20090312)

Closing Date: To assure full consideration,

Application materials must be received by November 6, 2009

Salary: Range is \$3485-\$3,848/mo. for a full-time position

Agriculture and Natural Resources

Location: 1682 Novato Blvd. #150, Novato, CA

94947 Tel (415) 499-4204 Fax: (415) 499-4209

Background: The Ecological Restoration Research Assistant provides substantial and highly qualified support for research and science-based education initiatives to the Watershed Management Advisor in Marin County. This includes a direct role in the compiling and analyzing data to evaluate the habitat outcomes from stream restoration, and using results from the analysis to develop recommendations for improving stream restoration and riparian revegetation projects. Additionally, this position represents UCCE to clientele in the assignment area through strategic and selected participation in clientele groups and committees. The person in this position is expected to possess sufficient education, training, and experience to provide programmatic leadership in multi-disciplinary research and education programs. Additionally, the watersheds in the assignment area are primarily held in private ownership. These private landowners are agriculture producers and natural resource managers seeking management approaches and practices that facilitate resource stewardship and economic viability. The Research Assistant will be a critical team member working with the area Watershed Advisor to identify these clientele's specific needs and conduct research and education that delivers viable solutions.

Position description: The role of the Ecological Restoration Research Assistant is to carry out specific research and education activities around watershed management. This position manages external grant obligations including development and implementation of project work plans and calendars, writing and delivery of required reports, and management of grant contract funds and budgets. Representative is supervised by the Watershed Management Advisor and County Director.

Job duties: Direct large research projects (management practice effectiveness, watershed functions, habitat restoration, water quality, water quantity) as outlined by the academic supervisor. Conduct relatively independent research

that contributes original knowledge to areas associated with the research goals of the academic supervisors. Secure and administer grant funding opportunities including identification of and application to funding sources and preparation and submittal of grant required grant reports. Prepare, write and otherwise make significant contributions to manuscripts for scientific/technical publications, non-technical articles and oral presentations. Represent UCCE at identified clientele and stakeholder groups and committees. Coordinate educational forums and deliver research results and presentations. Oversee, direct, and act as the lead person to support staff in their performance of field and office duties and tasks. Develop and maintain effective working relationships with private and public land use managers and agricultural producers.

Additional requirements: Experience and competency in computer use and software including Microsoft Word, Access, Excel, and PowerPoint. Requires excellent oral & written communication, organizational skills, and people skills. Requires the ability to develop and implement a project critical path and coordinate multiple people and tasks. Demonstrated skills in field data collection, compilation and analysis will be necessary. Evening and weekend work is expected, as is the need to work outside during cool wet winter and dry hot summer conditions. Demonstrated ability to successfully collaborate with private landowners is critical. Ability to work effectively and productively on a team and individually. A Bachelor's of Science degree in biology, conservation biology, hydrology, range science, soil science or other related field preferred. Familiarity with relational database management preferred.

Salary: Range is \$3,485.00 to \$3,848.00/mo. for a full-time position. This position is 100% and comes with excellent benefits. The successful candidate will be subject to a background check including fingerprinting.

Benefits: The University of California offers comprehensive benefits including a variety of health, vision, and dental insurance plans, with employer contributions to the premiums. In addition, the University provides basic life and disability insurance, which may be supplemented at group rates. Workers Compensation Insurance and paid vacation and sick leave are provided. An excellent UC Retirement System is coordinated with Social Security; and optional annuity plans may supplement retirement. Employee-paid automobile insurance is available.

How to apply: Candidates need to complete a UC job application, resume, and cover letter. The UC job application must be completed on-line at <https://jobs.ucop.edu/>. You may attach to the electronic UC job application a copy of your resume and cover letter.

Please do NOT send Letters of Reference. If you are selected for an interview, the Search Committee will contact the references you listed on the UC-ANR application form.

Quick link for applying: jobs.ucop.edu/applicants/Central?quickFind=53275

Application and associated materials will not be returned to the applicant.

~~Job Closes: November 6, 2009~~

For questions or more information, contact: David Lewis, UCCE Marin County, at djllewis@ucdavis.edu or call 415-499-4204.

The University of California prohibits discrimination or harassment of any person on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (including childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (covered veterans are special disabled veterans, recently separated veterans, Vietnam era veterans, or any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized) in any of its programs or activities. University policy is intended to be consistent with the provisions of applicable State and Federal laws. Inquiries regarding the University's nondiscrimination policies may be directed to the Affirmative Action/Staff Personnel Services Director, University of California, Agriculture and Natural Resources, 1111 Franklin St., 6th Floor, Oakland, CA 94612-3550, (510) 987-0096.